

POLICE OFFICER

The City of Carlsbad Police Department is establishing an eligibility list for the position of Police Officer for current and anticipated openings. The department is seeking community-oriented, articulate individuals to provide police services to the citizens of Carlsbad. The selection process will involve several phases to include a written test, physical fitness evaluation, oral review board, and an extensive background investigation.

Minimum qualifications: U.S. citizenship, 21 years of age at time of academy graduation. High school graduate or GED. Possession of a valid driver's license and good driving record. No prior felony convictions and background free of disqualifying criminal activity. Vision correctable to 20/20, hearing, physical strength, flexibility, maneuverability, cognitive and mental abilities sufficient to perform the essential functions of the classification. Ability to communicate clearly and concisely, both verbally and in writing. Ability to work rotating shifts, weekends and holidays including overtime as required. Good work history is essential.

In addition to an excellent benefit package, starting hourly base rate of pay for uncertified officers will be \$24.01.

Starting hourly base rate of pay for certified Police Officers with less than two (2) years experience will be \$27.01 with increase to \$30.91 one year after hire.

Starting hourly rate of pay for certified Police Officers with a minimum of two (2) years

experience as a certified Police Officer shall be \$30.01 to \$34.02 depending on length and type of previous certified experience.

Additional increases will be given for advanced education degrees, certifications and specialty teams.

Certified Officers are encouraged to apply. Candidates for uncertified positions will be notified of testing dates when scheduled by the Carlsbad Police Department.

To be considered for this position apply at the City Municipal Building, 101 N. Halagueno or respond to City of Carlsbad, Personnel Department, P.O. Box 1569, Carlsbad, NM 88221. Applicants must include a City of Carlsbad Police Department employment application filled out completely. Resumes are not required, but may be included if desired. Applications will be accepted until positions have been filled.

EOE M/F/V/D